Dean’s Report --Strategic Execution of The Stevenson School for Ministry Goals

Who we are?  We are a learning community designed to form lay and ordained leadership for the church of today and the future. Our mission is to inspire and equip leaders to deeply proclaim the life-giving good news of Christ and to put faith into action.

Why we are here?  
We provide:

- **Vocational formation**—Presently there are 9 students from CPA in SSFM discernment, we have 3 (Diocese of Pittsburgh) in the ministry of deacon, we have 6 for the ministry of priest CPA and Diocese of Bethlehem and 1 presently enrolled in lay canonical licenses. AIMS students 6 studying for the ministry of priest.
- **The Collaborative Mission Center**—on-line asynchronistic and synchronistic religious education and ten-week courses and five-week Continuing education modules designed to meet spiritual and practical needs for baptismal vocation and “Shaped by Faith” Initiative. (51 participated winter term, 51 participated in Spring Term)
- **Anglican Studies Joint Certificate** with Lancaster Theological Seminary 4 students, 3 graduated and received the first Anglican Studies Certificate from LTS.
- **Continuing Education** for clergy 10 participating (Vital and Effective Leadership Institute 11participants) and Laity through our advanced ten-week courses and learning weekends—which have now been offered as webinars—22 in April webinar and 37 attended that were offered instead of face to face gatherings for our May learning weekend.
- **Podcasts for the Public: Advent (2019) and Lent (2020)** We have continued to offer Lectionary podcasts as a part of our teaching ministry certificate program. We also for Lent offered two podcasts from the Rev. Dr. Gina Campbell and one for Eastertide.
- **Experimentation with Facebook live** with Marsha Roscoe and Lisa Work.

Relationship design-
- Continuation of MOU with Lancaster Theological Seminary
- Continuation of MOU with the Lower Susquehanna Synod

Goals

1. Transformational formation and Learning put into Action: Deepening discipleship through small group learning on line and face to face through a learning design that emphasizes—a series of faculty in-service days –faculty and best practices for on line learning.
   - critical thinking and problem solving;
   - collaboration across networks and leading by influence;
   - agility and adaptability;
   - initiative and entrepreneurialism;

2. Collaborative partnerships in mission 2020-2021
   - Collaborative work with Virginia Theological Seminary—Liturgy courses and new music collaboration, and Evangelism Certificate program with Patricia Lyons
   - Collaborative work with AIMS-Alabama Diocesan Formation School
   - Collaborative work with Bexley-Seabury in relationship to faculty develop for online learning
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SSFM and LSS-ELCA Collaborative Mission Center “Shaped by Faith” Learning Opportunities in three phases: Priority-Focused Project-Based Work

Changes: Marsha is our Associate Dean of SSFM, her role and function however has changed in the Lower Susquehanna Synod, therefore her teaching is not a part of the MOU from LSS. The Rev. Rob Blezard and The Rev. Richard Jorgenson will continue to teach because they are on LSS staff.

Grants RR completed by August 30th

Phase 1 of RR Grant-
   i. January 11th: collaborative Training day #1-- to build collaborative regional teams-A day of Discipleship LSS staff and Canon Chris Streeter
   ii. Five-week modules with community immersion experiences fall 2020—Evangelism certificate
   iii. Godly Play for Shaped by Faith ready for Summer 2020

Phase II (January 2020) Development
   i. Shaped by Faith Bible Study—completed by Summer 2020--
   ii. Lent and Advent (20190 resources – Completed
   iii. Shaped by Faith intergenerational resources for parish use that develop discipleship—Featured during a CML Day with the Bishop (will not happen)
   iv. Shaped by Faith Basics—developed by Canon Dan and Canon Chris-Spring 2020-Completed
   v. Shaped by Faith next steps –Canon Dan and Canon Chris and Deacon Marsha

Phase III (2019 development-2020 offering)

Collaborative Mission Center Certificates:
   i. Missional Speaking certificate—completed
   ii. Contemplative Leadership certificate (2020 fall-2021) LSS
   iii. Evangelism Certificate SSFM and LSS completed
   iv. 2021-2022 Spiritual Leadership Certificate: group discernment LSS

Received Evangelism Grant—Completed December 30, 2020

Phase I Completion of the Evangelism Certificate offerings-specifically the message of mission

Phase II Development of certificate in Social Justice
Development of certificate in Teaching Ministry
Training Days with Canon Dan Morrow (IDI and cultural awareness), and Canon Chris Streeter (Shaped by Faith during our Day of Discipleship collaboration with Lower Susquehanna Synod)
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Phase III Immersion experience in new and creative ways since we cannot meet face to face.

➢ Metric Goals 2020-2021:

1) Participation: Congregations in Spring Term access The Collaborative Mission Center—we will evaluate use of voucher system after Spring Term 2020

CPA Congregations presently engaged in SBF:

1) St. Andrew’s Shippensburg  Winter Term B
2) St. Luke’s Mechanicsburg  1) Christ Church Coudersport
3) All Saints Hanover  2) St. John’s Lancaster
4) St. Luke’s Altoona  3) St. James Muncy
5) St. Paul’s Harrisburg
6) Trinity Chambersburg
7) St. John’s Lancaster
8) St. Mary’s Waynesboro
9) Mission Resurrection, Mt. Carmel

2) Student Recruitment form2020-2021 through courses such as Deacon’s Path and SBF courses, video invitations by faculty and former students, Facebook live and Instagram presently four new students from Diocese of Pittsburgh and Diocese of Bethlehem.

3) Develop and use specific metrics for spiritual growth and discernment—as an evaluation tool for the impact of the Collaborative Mission Center—This will be developed through the Director of Formation

4) Goal not yet attained: 6 Individual financial stakeholders (congregations and individuals) one for each Anglican Studies Course –Dec. 2020

Determining the best way to apply available resources

Marketing: Strategic marketing plan developed with Alexis, Faith, Marsha—renewed marketing team –monthly SSFM e-news note and use of other social media as we needed to change directions in what we are offering.

Vocational need and recruitment:

1) New focus on COM’s role in recruitment (Canon Dan) and CPA need for Deacons,
2) Continued focus on equipping the laity and Lay vocations—including equipping Lay pastors

Where are we called to go in 2020-2021 Practicing Forward and Capturing Change

1- Continued systematic development of vocational courses
   a. Integration Becoming the Beloved Community
   b. Integration and evaluation of The Way of Love design in Evangelism Certificate
   c. SSFM needs 10 registered for the Deacon’s Path course in order to be able to discover and engage in formation the leadership development of the deacons we need.

2- Next steps for the Collaborative Mission Center –Lilly Grant
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3- Determine role of Bexley-Seabury as a “broker” of SSFM to other diocese as they continue to change as well

4- Analysis of Impact of SSFM formation upon Diocese(s)
   a. Spiritual Practices—Spiritual leadership
   b. Functionality—online learning, learning weekends in relationship to vocational call put into action –definitely interdependent upon Commissions on Ministry, Competencies, as well as the vision of formation. Province III vocational formation learning is that most diocese are either developing their own or working on collaboration with IONA where content is purchased and the development of mentors, tutors, teachers are still needed.
   c. Meeting our formation goals—
      i. Three students took GOEs in Jan. 2020; Two did very well, one did not.
      ii. One student taking the Deacon’s exam offered by the Diocesan examining Chaplains
   d. Shaped by Faith initiative and SSFM learning opportunities evaluation collaboration with Christ Streeter and Dan Morrow.

5- New Organization needs to meet our goals –time frame to be determined by grant income
   a. Director of Formation Program
      i. Purpose: The Spiritual Formation Director of SSFM is immediately responsible for the planning, implementation and periodic evaluation of spiritual formation programming within the SSFM community, is accountable to the Dean of SSFM and, through the dean, its client dioceses and should be in consultation with all members of the academic faculty, and internship/field placement supervisors.
      ii. Develop a Spiritual Life Committee that can provide a forum for faculty and students to come together to reflect and offer consultation on issues of spiritual formation
   b. Director of Collaborative Mission Center –Lilly Grant written by Lower Susquehanna Synod for expansion to include Upper Susquehanna Synod and Allegheny Synod.
      i. Determine hours needed
      ii. Dependent upon available grants in the context of collaboration
      iii. Determine development and evaluation of impact of Shaped by Faith courses which will be offered in collaboration with R3.

6. Finance—immediate work
   a. Grant writing—need to develop a new grant schedule.
   b. Continued development of collaborative partnerships: Conversations with Diocese of MN—collaboration with their diocesan formation program which is also a hybrid. And Diocese of Maine is also promoting our Podcasts.

7. Intergenerational work 2020
   a. Youth Committee work goals: Sequence of formation events for youth, and young adults Due to Covid 19 EYE is cancelled and we will be engaging creatively with any Camp Mt. Luther experience.
   b. Youth newsletter bi-monthly.
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c. Diocesan Convention Children’s participation if virtual
d. Youth Leadership quarterly training—We held two training days
e. Teaching Ministry Course development part II with specifics for children’s ministry, youth ministry.