



Metric Goals 2020-2021:

1) Participation: Congregations in Spring Term access The Collaborative Mission Center—we will evaluate use of voucher system after Spring Term 2020

CPA Congregations presently engaged in SBF courses:

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|-------------------------------------|------------------------------|
| 1) St. Andrew's Shippensburg | Winter Term B |
| 2) St. Luke's Mechanicsburg | 1) Christ Church Coudersport |
| 3) All Saints Hanover | 2) St. John's Lancaster |
| 4) St. Luke's Altoona | 3) St. James Muncy |
| 5) St. Paul's Harrisburg | |
| 6) Trinity Chambersburg | |
| 7) St. John's Lancaster | |
| 8) St. Mary's Waynesboro | |
| 9) Mission Resurrection, Mt. Carmel | |

2) Student Recruitment form 2020-2021 through courses such as Deacon's Path and SBF courses, video invitations by faculty and former students, Facebook live and Instagram presently four new students from Diocese of Pittsburgh and Diocese of Bethlehem. Increase by 10 students for the next academic year.

3) Develop and use specific metrics for spiritual growth and discernment—as an evaluation tool for the impact of the Collaborative Mission Center—This will be developed through the Director of Formation

4) Financial Goal; Goal not yet attained: 6 Individual financial stakeholders (congregations and individuals) one for each Anglican Studies Course –Dec. 2020

Determining the best way to apply available resources

Marketing: Strategic marketing plan developed with Alexis, Faith, Marsha—renewed marketing team—monthly SSFM e-news note and use of other social media as we needed to change directions in what we are offering.

Vocational need and recruitment:

- 1) New focus on COM's role in recruitment (Canon Dan) and CPA need for Deacons,
- 2) Continued focus on equipping the laity and Lay vocations—including equipping Lay pastors

Where are we called to go in 2020-2021 Practicing Forward and Capturing Change

- 1- Continued systematic development of vocational courses
 - a. Integration Becoming the Beloved Community and eliminating racism formation
 - b. Integration and evaluation of The Way of Love design in Evangelism Certificate
 - c. SSFM needs 10 registered for the Deacon's Path course in order to be able to discover and engage in formation the leadership development of the deacons we need.
- 2- Next steps for the Collaborative Mission Center –Lilly Grant



- 3- Determine role of Bexley-Seabury as a “broker” of SSFM to other diocese as they continue to change as well
- 4- Analysis of Impact of SSFM formation upon Diocese(s)
 - a. Spiritual Practices—Spiritual leadership
 - b. Functionality—online learning, learning weekends in relationship to vocational call put into action—definitely interdependent upon Commissions on Ministry, Competencies, as well as the vision of formation. Province III vocational formation learning is that most diocese are either developing their own or working on collaboration with IONA where content is purchased and the development of mentors, tutors, teachers are still needed.
 - c. Meeting our formation goals—**
 - i. Three students took GOEs in Jan. 2020; Two did very well, one did not.
 - ii. One student taking the Deacon’s exam offered by the Diocesan examining Chaplains
 - d. Shaped by Faith initiative and SSFM learning opportunities evaluation collaboration with Canon Chris Streeter and Canon Dan Morrow.
- 5- New Organizational needs to meet our goals – Faculty handbook, Student handbook, forms for students and faculty, spiritual organizational needs time frame to be determined by grant income
 - a. Director of Formation Program
 - i. Purpose: The Spiritual Formation Director of SSFM is immediately responsible for the planning, implementation and periodic evaluation of spiritual formation programming within the SSFM community, is accountable to the Dean of SSFM and, through the dean, its client dioceses and should be in consultation with all members of the academic faculty, and internship/field placement supervisors.
 - ii. Develop a Spiritual Life Committee that can provide a forum for faculty and students to come together to reflect and offer consultation on issues of spiritual formation
 - b. Director of Collaborative Mission Center –Lilly Grant written by Lower Susquehanna Synod for expansion to include Upper Susquehanna Synod and Allegheny Synod.
 - i. Determine hours needed
 - ii. Dependent upon available grants in the context of collaboration
 - iii. Determine development and evaluation of impact of Shaped by Faith courses which will be offered in collaboration with R3.
6. Finance—immediate work
 - a. Grant writing—need to develop a new grant schedule.



b. Continued development of collaborative partnerships: Conversations with Diocese of MN— collaboration with their diocesan formation program which is also a hybrid. And Diocese of Maine is also promoting our Podcasts.

7. Intergenerational work 2020

a. Youth Committee work goals: Sequence of formation events for youth, and young adults Due to Covid 19 EYE is cancelled and we will be engaging creatively with any Camp Mt. Luther experience.

b. Youth newsletter bi-monthly.